

IPRS Modern Slavery Statement

Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It details the steps that IPRS Group (IPRS Health, PFAS, Mediquipe & Aeromed) has taken and is continuing to take to ensure that modern slavery and human trafficking is not taking place within our business or supply chain.

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by IPRS to prevent modern slavery and human trafficking in its businesses and supply chains and supports our culture and values.

Scope

This policy applies to all persons working for, or on behalf of IPRS, in any capacity. This includes but does not limit the policy applicability to, colleagues, agency workers, temporary staff, agents, contractors, external consultants, third-party representatives, and business partners.

Our commitment to the principles of the Modern Slavery Act 2015

IPRS Group is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery such as include different types of exploitation such as forced labour, servitude, child labour and human trafficking. As an equal opportunities' employer, IPRS is committed to creating and ensuring a non-discriminatory and respectful working environment for all colleagues.

Our recruitment and people management processes are designed to ensure that all prospective colleagues are legally entitled to work in the UK and to safeguard colleagues from any abuse or coercion once in our employment.

We are committed to acting in an ethical manner with integrity and transparency in all our business dealings. We are also committed to establishing effective systems and controls to safeguard against any form of modern slavery taking place within our business or our supply chains.

We will continue to raise awareness of modern slavery within IPRS Group by reviewing and evaluating the measures and processes that we have implemented so far to ensure their effectiveness.

We will work with our suppliers and review our processes with our delivery partners to identify any additional measures we can take as a business to combat modern slavery.

We will continue to develop an awareness strategy for the Modern Slavery Act 2015 with the delivery of training and ongoing review for all colleagues.

We will continue to support our colleagues to understand and put in place reporting mechanisms if a case of slavery or human trafficking is suspected.

This statement was reviewed and approved by the IPRS Group Committee on 11 September 2024.

Martyn Jackson

IPRS Group CEO

Signed on behalf of the IPRS Group Committee

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