

IPRS Group Modern Slavery and Human Trafficking Statement

Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015. It outlines the steps IPRS Group (including IPRS Health, PFAS, Mediquipe, and Aeromed) has taken and continues to take to ensure that modern slavery and human trafficking do not occur within our business or supply chains. This statement, published in accordance with the Modern Slavery Act, reflects our ongoing commitment to ethical standards and transparency.

1. Organisational Structure, Business, and Supply Chains

IPRS Group operates across multiple sectors, including health, rehabilitation, and equipment supply, through subsidiaries: IPRS Health, PFAS, Mediquipe, and Aeromed. We engage with a broad network of suppliers and delivery partners, both within the UK and internationally, to source products and services. Our supply chain primarily supports healthcare, technology, and operational requirements, which we continually monitor for potential risks of modern slavery.

2. Policies Related to Slavery and Human Trafficking

IPRS Group is committed to the principles of the Modern Slavery Act 2015 and upholds high ethical standards across all operations. Our **Human Trafficking and Modern Slavery Policy**, implemented across the Group, addresses various forms of exploitation, including forced labour, servitude, child labour, and human trafficking. This policy mandates a zero-tolerance approach to modern slavery and outlines procedures for preventing exploitation within our organisation and supply chains. We also have in place policies for ethical recruitment, whistleblowing, and fair treatment to safeguard against exploitation and promote transparency.

3. Due Diligence Processes

To ensure we effectively monitor our supply chain, IPRS Group has implemented a **Supplier Due Diligence Questionnaire**. This tool aids in assessing suppliers' practices and compliance with anti-slavery measures. As part of our due diligence, we conduct regular reviews of supplier risk profiles, focusing on areas with heightened risk, and require high-risk suppliers to adhere to specific anti-slavery commitments.

4. Risk Assessment and Management

We recognise that certain areas of our supply chain may pose a higher risk of modern slavery, particularly in industries or regions where vulnerable labour may be more common. IPRS Group regularly assesses these risks through both internal reviews and supplier evaluations. We engage in risk management strategies, including supplier audits and ongoing monitoring, to identify and mitigate potential risks of slavery and human trafficking within our supply chain.

5. Measuring Effectiveness

IPRS Group is committed to continually assessing the effectiveness of our anti-slavery efforts. We use key performance indicators (KPIs), such as audit results, compliance rates from due

diligence processes, and reports from our whistleblowing mechanism, to measure our progress in combatting modern slavery. These KPIs allow us to identify areas for improvement and enhance our anti-slavery measures year-on-year.

6. Training and Capacity Building

We provide regular training for our employees, equipping them with the knowledge to identify signs of modern slavery and report concerns appropriately. This training is mandatory for all employees, with specific sessions tailored for those working directly with suppliers or in procurement roles. Our training initiatives ensure staff are informed and empowered to uphold our ethical standards.

Approval

This statement was approved by the IPRS Group Committee on 11 September 2024 and will be reviewed and updated annually to reflect our ongoing commitment to eradicating modern slavery.

Martyn Jackson
IPRS Group CEO
Signed on behalf of the IPRS Group Committee

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